

Coutts

EOS at Federated Hermes

Engagement by region

We engaged with 201 companies held in the Coutts portfolio on a range of 658 environmental, social and governance issues and objectives

Global

We engaged with 201 companies



- Environmental 49.5%
- Governance 16.6%
- Social 27.4%
- Strategy, Risk & Comm 6.5%

Australia & New Zealand

We engaged with eight companies



- Environmental 58.6%
- Governance 27.6%
- Social 3.4%
- Strategy, Risk & Comm 10.3%

Developed Asia

We engaged with 14 companies



- Environmental 38.5%
- Governance 25.6%
- Social 33.3%
- Strategy, Risk & Comm 2.6%

Emerging & Developing Markets

We engaged with 22 companies



- Environmental 56.0%
- Governance 14.7%
- Social 25.3%
- Strategy, Risk & Comm 4.0%

Europe

We engaged with 52 companies



- Environmental 59.4%
- Governance 13.4%
- Social 21.2%
- Strategy, Risk & Comm 6.0%

North America

We engaged with 89 companies



- Environmental 41.4%
- Governance 18.3%
- Social 33.1%
- Strategy, Risk & Comm 7.2%

United Kingdom

We engaged with 16 companies



- Environmental 40.0%
- Governance 8.6%
- Social 40.0%
- Strategy, Risk & Comm 11.4%

Engagement by Meta theme

We engaged with 201 companies held in the Coutts portfolio on a range of 658 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 49.5% of our engagements



- Circular Economy & Zero Pollution 14.7%
- Climate Change 63.8%
- Natural Resource Stewardship 21.5%

Social

Social topics featured in 27.4% of our engagements



- Human & Labour Rights 53.9%
- Human Capital 31.1%
- Wider Societal Impacts 15.0%

Governance

Governance topics featured in 16.6% of our engagements



- Board Effectiveness 46.8%
- Executive Remuneration 42.2%
- Investor Protection & Rights 11.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 34.9%
- Purpose, Strategy & Policies 32.6%
- Risk Management 32.6%